

## BONUS REGISTER

## FORM "C" (See rule 4 (c))

Name of the Establishment :- NEW HORIZONS CYBERSOFT LIMITED																
Sr. No.	NAME OF THE EMPLOYEE	Father's Name/ Husband's Name	Whether he has completed 15 yrs. of age at the beginning of the accounting year	Designation	Bonus paid to employees for the accounting year ending on 2019-20						No. of working days in the year :312 days					
					No. of days worked in the year	Total salary or wages in the year	Amt. of bonus payable under section 10 or Section 11 as the case may be Ex-gratia	DEDUCTIONS			Total sum deducted (Col.9,10, and 11.)	Net amount payable (Col. 8 minus Col. 12.)	Amount actually paid	Date on which paid	Signature/thumb Impression of the employee	
								Puja Bonus or other customary bonus paid during the accounting year	Interim bonus paid in advance	Deduction on account of financial loss if any caused by misconduct of the employee						
					6	7	8	9	10	11	12	13	14	15	16	
1	BALBIR SINGH .	Chandi Ram	Yes	MR ROHINI	314	245000	20409	0	0	0	0	20409	20409	20 th Oct 2020		
2	Harish Chandra Sharma	Badri Narayan Sharma	Yes	Shalimar Bagh	314	245000	20409	0	0	0	0	20409	20409	20 th Oct 2020		
3	Yadav R C	Kallu Prashad Yadav	Yes	BADLI	314	212448	17697	0	0	0	0	17697	17697	20 th Oct 2020		
4	Gulshan .	Kanshi Ram	Yes	BADLI	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
5	Sandeep Kumar .	Ram Lal	Yes	BADLI	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
6	Sunil Sharma	Satyanarain Sharma	Yes	Bawana	314	212448	17697	0	0	0	0	17697	17697	20 th Oct 2020		
7	Ramesh Ram .	Birbal	Yes	Shalimar Bagh	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
8	Ved Prakash L	Amrit Lal	Yes	MR SHAKTHINAGAR	314	212448	17697	0	0	0	0	17697	17697	20 th Oct 2020		
9	Surender Kumar .	Zile Singh	Yes	Bawana	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
10	sanjay Kumar shaw	Mohan Shaw	Yes	MR ROHINI	157	120000	9996	0	0	0	0	9996	9996	20 th Oct 2020		
11	Asutosh .	Mahender Singh	Yes	MR ROHINI	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
12	Anil Kumar	Jagdish Singh	Yes	SPOT BILLING	314	212448	17697	0	0	0	0	17697	17697	20 th Oct 2020		
13	Surender .	MADAN LAL	Yes	Mangolpuri	288	212448	17697	0	0	0	0	17697	17697	20 th Oct 2020		
14	Ajay Kumar	SH RAM SAGAR	Yes	MR ROHINI	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
15	Ramesh Kumar	Raghubir Singh	Yes	SPOT BILLING	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
16	Neikil Sah	Munshi Sah	Yes	SPOT BILLING	314	212448	17697	0	0	0	0	17697	17697	20 th Oct 2020		
17	Pardeep Kumar	Satbir Singh	Yes	Bawana	312	191739	15972	0	0	0	0	15972	15972	20 th Oct 2020		
18	Parveen Kumar	Jai Pal Singh	Yes	BADLI	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
19	Chander Pal	Jai Singh Pal	Yes	MR ROHINI	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
20	Krishan Kumar	nafe singh	Yes	Bawana	301	185086	15418	0	0	0	0	15418	15418	20 th Oct 2020		
21	Rajnish Rathore	Niwas Rathore	Yes	MR ROHINI	314	175392	14610	0	0	0	0	14610	14610	20 th Oct 2020		
22	Gaurav .	Ashok Kumar	Yes	MR ROHINI	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
23	Rajinder Wadia	Daulat Ram Wadia	Yes	MR ROHINI	314	175392	14610	0	0	0	0	14610	14610	20 th Oct 2020		
24	Navin Kumar	Kamleshwar Prasad	Yes	MR ROHINI	314	175392	14610	0	0	0	0	14610	14610	20 th Oct 2020		
25	Kuldeep Kumar	Hari Lal	Yes	MR SHAKTHINAGAR	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
26	Rajesh Duggal	KP Duggal	Yes	MR ROHINI	314	212448	17697	0	0	0	0	17697	17697	20 th Oct 2020		
27	Chandan .	Arun Thakur	Yes	MR ROHINI	314	175392	14610	0	0	0	0	14610	14610	20 th Oct 2020		
28	Subhash .	Radhey Shyam	Yes	MR ROHINI	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
29	dharmesh kumar	Shri Chander Bhan	Yes	MR SHAKTHINAGAR	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
30	amith singh negi	UMED SINGH NAGI	Yes	MR SHAKTHINAGAR	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
31	arun kumar	SH KERAI LAL	Yes	BADLI	249	195400	16277	0	0	0	0	16277	16277	20 th Oct 2020		
32	praveen Saini	SH VIJAY KUMAR	Yes	Bawana	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
33	sohan pal	SH.JAI BHAGWAN	Yes	MR ROHINI	314	175392	14610	0	0	0	0	14610	14610	20 th Oct 2020		
34	rajnarayan yadav	SH.CHHABIRAJ YADAV	Yes	SPOT BILLING	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
35	Jai Bhagawan	SH RAJ KUMAR	Yes	SPOT BILLING	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
36	Bijender .	SH. HAWA SINGH	Yes	Shalimar Bagh	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
37	ASHOK	SH.RAM BHAROSEY	Yes	SPOT BILLING	78	46200	3848	0	0	0	0	3848	3848	20 th Oct 2020		
38	Randhir .	SH VIJAY KUMAR MEHTA	Yes	SPOT BILLING	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
39	Dharmender Mathur	SH KALI CHARAN	Yes	SPOT BILLING	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
40	Pankaj Kumar	SH GHANSHYAM	Yes	SPOT BILLING	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
41	Kamaljeet Singh	SH DHARAM SINGH	Yes	Shalimar Bagh	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
42	Suresh Kumar	LATE.SH.HUKAM CHAND	Yes	MR SHAKTHINAGAR	105	56000	4665	0	0	0	0	4665	4665	20 th Oct 2020		
43	Rajesh Kumar Aman	SH. VIJAY KUMAR PATHAK	Yes	MR ROHINI	314	175392	14610	0	0	0	0	14610	14610	20 th Oct 2020		
44	Ramesh Kumar	LT.SH SHANKAR LAL	Yes	MR SHAKTHINAGAR	314	175392	14610	0	0	0	0	14610	14610	20 th Oct 2020		
45	Pappu Kumar	SH. BACCHU SINGH	Yes	MR ROHINI	314	175392	14610	0	0	0	0	14610	14610	20 th Oct 2020		
46	Yogesh Kumar	LT. ISHWAR SINGH	Yes	Bawana	304	170068	14167	0	0	0	0	14167	14167	20 th Oct 2020		
47	Mahabir .	Sh.LAL SINGH	Yes	Mangolpuri	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
48	Narender .	Sh.JAI SINGH	Yes	MR ROHINI	314	193046	16081	0	0	0	0	16081	16081	20 th Oct 2020		
49	Manav Gupta	SH.PREM CHAND GUPTA	Yes	Shalimar Bagh	314	175392	14610	0	0	0	0	14610	14610	20 th Oct 2020		
50	Amit .	CHANDRA PAL	Yes	MR ROHINI	314	201296	16768	0	0	0	0	16768	16768	20 th Oct 2020		
51	Jitender Kumar Sharma	OM PRAKASH SHARMA	Yes	Mangolpuri	314	245000	20409	0	0	0	0	20409	20409	20 th Oct 2020		
52	Rakesh	SH.JAGBIR SINGH	Yes	Bawana	36	21104	1758	0	0	0	0	1758	1758	20 th Oct 2020		
53	Lalit Kumar	Sh. Bhompal Saini	Yes	Bawana	313	174821	14563	0	0	0	0	14563	14563	20 th Oct 2020		
54	Sitender .	Sh. Chhater Singh	Yes	Bawana	314	175392	14610	0	0	0	0	14610	14610	20 th Oct 2020		
55	Vinod .	Sh. Ishwar Singh	Yes	Bawana	298	166690	13885	0	0	0	0	13885	13885	20 th Oct 2020		













458	AJAY KUMAR .	RAJ KUMAR	Yes	Mangolpuri	103	58797	4898	0	0	0	0	4898	4898	20 th Oct 2020
459	TEEKAM CHAND .	ISHWAR DASS	Yes	SPOT BILLING	103	64736	5392	0	0	0	0	5392	5392	20 th Oct 2020
460	RUPEESH KUMAR .	DHEERENDER	Yes	MR SHAKTHINAGAR	97	55326	4609	0	0	0	0	4609	4609	20 th Oct 2020
461	DEEPAK SINGH RAWAT .	TRILOK SINGH RAWAT	Yes	Mangolpuri	72	45252	3769	0	0	0	0	3769	3769	20 th Oct 2020
462	RAVINDER KUMAR .	CHARAN SINGH	Yes	Bawana	95	54230	4517	0	0	0	0	4517	4517	20 th Oct 2020
463	KAPIL .	SATISH	Yes	Bawana	92	57845	4819	0	0	0	0	4819	4819	20 th Oct 2020
464	JITENDER .	CHANDER BHAN	Yes	Bawana	62	39339	3277	0	0	0	0	3277	3277	20 th Oct 2020
465	KESHAV SHARMA .	.RAM KISHAN SHARMA	Yes	Mangolpuri	78	44526	3709	0	0	0	0	3709	3709	20 th Oct 2020
466	PRAKASH CHAND .	MAHADEV PRASAD	Yes	Mangolpuri	75	47207	3932	0	0	0	0	3932	3932	20 th Oct 2020
467	SHIVAM BHARDWAJ .	SATISH	Yes	Bawana	77	48418	4033	0	0	0	0	4033	4033	20 th Oct 2020
468	VIKAS .	BILLU	Yes	SPOT BILLING	71	44786	3731	0	0	0	0	3731	3731	20 th Oct 2020
469	VINAY KUMAR .	KAMAL MAHTO	Yes	Bawana	71	40678	3388	0	0	0	0	3388	3388	20 th Oct 2020
470	PANKAJ KUMAR GUPTA .	LATE BABU RAM GUPTA	Yes	BADLI	42	24341	2028	0	0	0	0	2028	2028	20 th Oct 2020
471	NASEEB .	DARSHAN SINGH	Yes	Shalimar Bagh	37	21372	1780	0	0	0	0	1780	1780	20 th Oct 2020
472	JITENDER KUMAR .	LATE RATTAN SINGH	Yes	MR ROHINI	36	22877	1906	0	0	0	0	1906	1906	20 th Oct 2020
473	SANJAY KUMAR .	BRAHAM PARKASH	Yes	Mangolpuri	36	20779	1731	0	0	0	0	1731	1731	20 th Oct 2020



# Payment of Bonus Act FORM D

See rule 5

**ANNUAL RETURN-BONUS PAID TO EMPLOYEES FOR THE ACCOUNTING YEAR 2019-20**

**ENDING ON THE 31ST MARCH 2020**

1. Name of the establishment and its complete postal address

NEW  
#2

HORIZONS CYBERSOFT LIMITED  
Bhooma Plaza, Road No. 1,  
St.No. 4, Avenue 7, Banjara Hills,  
Hyderabad, India - 500094

3. Name of the employer: NEW HORIZONS CYBERSOFT LIMITED

4. Total number of employees: 473

5. Number of employees benefited by bonus payments: 473

Total amount payable as bonus under section 10 or 11 of the Payment of Bonus Act, 1965 as the case may be	Settlement, if any reached under section 18(1) or 12(3) of the Industrial Disputes Act, 1947 with date	Percentage of bonus declared to be paid	Total amount of bonus actually paid	Date on which payment made	Whether bonus has been paid to all the employees, if not, reasons for non-payment	Remark
-1	-2	-3	-4	-5	-6	-7
20409	NO	8.33%	20409	20 th Oct 2020	PAID	NA
20409	NO	8.33%	20409	20 th Oct 2020	PAID	NA
17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
9996	NO	8.33%	9996	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA
17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA
15972	NO	8.33%	15972	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
15418	NO	8.33%	15418	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA

14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16277	NO	8.33%	16277	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
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3848	NO	8.33%	3848	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
4665	NO	8.33%	4665	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
14167	NO	8.33%	14167	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16768	NO	8.33%	16768	20 th Oct 2020	PAID	NA
20409	NO	8.33%	20409	20 th Oct 2020	PAID	NA
1758	NO	8.33%	1758	20 th Oct 2020	PAID	NA
14563	NO	8.33%	14563	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
13885	NO	8.33%	13885	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
20409	NO	8.33%	20409	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
10845	NO	8.33%	10845	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
15622	NO	8.33%	15622	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
15983	NO	8.33%	15983	20 th Oct 2020	PAID	NA
14477	NO	8.33%	14477	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
14208	NO	8.33%	14208	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA

17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA
15976	NO	8.33%	15976	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14476	NO	8.33%	14476	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14258	NO	8.33%	14258	20 th Oct 2020	PAID	NA
17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
9694	NO	8.33%	9694	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
15977	NO	8.33%	15977	20 th Oct 2020	PAID	NA
10057	NO	8.33%	10057	20 th Oct 2020	PAID	NA
17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
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14516	NO	8.33%	14516	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
13176	NO	8.33%	13176	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
14276	NO	8.33%	14276	20 th Oct 2020	PAID	NA
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15975	NO	8.33%	15975	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
15924	NO	8.33%	15924	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
15826	NO	8.33%	15826	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
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15190	NO	8.33%	15190	20 th Oct 2020	PAID	NA
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16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
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16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
17697	NO	8.33%	17697	20 th Oct 2020	PAID	NA

16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
14433	NO	8.33%	14433	20 th Oct 2020	PAID	NA
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13691	NO	8.33%	13691	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
14476	NO	8.33%	14476	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
14521	NO	8.33%	14521	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
13272	NO	8.33%	13272	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
15982	NO	8.33%	15982	20 th Oct 2020	PAID	NA
15879	NO	8.33%	15879	20 th Oct 2020	PAID	NA
15922	NO	8.33%	15922	20 th Oct 2020	PAID	NA
13757	NO	8.33%	13757	20 th Oct 2020	PAID	NA
15607	NO	8.33%	15607	20 th Oct 2020	PAID	NA
14610	NO	8.33%	14610	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14951	NO	8.33%	14951	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
14566	NO	8.33%	14566	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
5559	NO	8.33%	5559	20 th Oct 2020	PAID	NA
14191	NO	8.33%	14191	20 th Oct 2020	PAID	NA
15680	NO	8.33%	15680	20 th Oct 2020	PAID	NA
16081	NO	8.33%	16081	20 th Oct 2020	PAID	NA
15979	NO	8.33%	15979	20 th Oct 2020	PAID	NA
12501	NO	8.33%	12501	20 th Oct 2020	PAID	NA
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