

369	Anil Kumar	Jagdish Singh	Yes	SPOT BILLING	131	89955	7493	0	0	0	0	7493	7493	20 th Oct 2020
370	JITENDER KUMAR .	LATE RATTAN SINGH	Yes	MR ROHINI	112	69764	5811	0	0	0	0	5811	5811	20 th Oct 2020
371	Surender .	MADAN LAL	Yes	Mangolpuri	131	89955	7493	0	0	0	0	7493	7493	20 th Oct 2020
372	SANJAY KUMAR .	BRAHAM PARKASH	Yes	Mangolpuri	123	69643	5801	0	0	0	0	5801	5801	20 th Oct 2020
373	Ramesh Kumar	Raghubir Singh	Yes	SPOT BILLING	131	81705	6806	0	0	0	0	6806	6806	20 th Oct 2020
374	VIKASH .	ASHOK	Yes	Mangolpuri	41	23405	1950	0	0	0	0	1950	1950	20 th Oct 2020
375	Neikil Sah	Munshi Sah	Yes	SPOT BILLING	131	89955	7493	0	0	0	0	7493	7493	20 th Oct 2020
376	SHIVKANT .	BHANU SHARMA	Yes	Mangolpuri	42	23976	1997	0	0	0	0	1997	1997	20 th Oct 2020
377	Pardeep Kumar	Satbir Singh	Yes	Bawana	118	73604	6131	0	0	0	0	6131	6131	20 th Oct 2020
378	RAJ KUMAR SHUKLA .	SH ARJUN SHUKLA	Yes	SPOT BILLING	69	42738	3560	0	0	0	0	3560	3560	20 th Oct 2020
379	Parveen Kumar	Jai Pal Singh	Yes	BADLI	130	81077	6754	0	0	0	0	6754	6754	20 th Oct 2020
380	BEER SINGH .	SH CHATTAR SINGH	Yes	SPOT BILLING	69	42738	3560	0	0	0	0	3560	3560	20 th Oct 2020
381	VIJAY KUMAR .	JAIPAL	Yes	Shalimar Bagh	79	63000	5248	0	0	0	0	5248	5248	20 th Oct 2020
382	Rajnish Rathore	Niwas Rathore	Yes	MR ROHINI	123	69643	5801	0	0	0	0	5801	5801	20 th Oct 2020
383	RAUSHAN KUMAR JHA .	PRAMOD JHA	Yes	MR SHAKTHINAGAR	43	26630	2218	0	0	0	0	2218	2218	20 th Oct 2020
384	Gaurav .	Ashok Kumar	Yes	MR ROHINI	131	81705	6806	0	0	0	0	6806	6806	20 th Oct 2020
385	MAN MOHAN .	NAHAR SINGH	Yes	MR SHAKTHINAGAR	34	21113	1759	0	0	0	0	1759	1759	20 th Oct 2020
386	Rajesh Duggal	KP Duggal	Yes	MR ROHINI	131	89955	7493	0	0	0	0	7493	7493	20 th Oct 2020
387	Chandan .	Arun Thakur	Yes	MR ROHINI	122	69072	5754	0	0	0	0	5754	5754	20 th Oct 2020
388	dharmesh kumar	Shri Chander Bhan	Yes	MR SHAKTHINAGAR	129	80448	6701	0	0	0	0	6701	6701	20 th Oct 2020
389	Asutosh .	Mahender Singh	Yes	MR ROHINI	117	73022	6083	0	0	0	0	6083	6083	20 th Oct 2020
390	praveen Saini	SH VIJAY KUMAR	Yes	Bawana	129	80448	6701	0	0	0	0	6701	6701	20 th Oct 2020
391	sohan pal	SH.JAI BHAGWAN	Yes	MR ROHINI	122	69072	5754	0	0	0	0	5754	5754	20 th Oct 2020
392	Ajay Kumar	SH RAM SAGAR	Yes	MR ROHINI	131	81705	6806	0	0	0	0	6806	6806	20 th Oct 2020
393	Jai Bhagawan	SH RAJ KUMAR	Yes	SPOT BILLING	117	72906	6073	0	0	0	0	6073	6073	20 th Oct 2020
394	Chander Pal	Jai Singh Pal	Yes	MR ROHINI	131	81705	6806	0	0	0	0	6806	6806	20 th Oct 2020
395	Randhir .	SH VIJAY KUMAR MEHTA	Yes	SPOT BILLING	130	81077	6754	0	0	0	0	6754	6754	20 th Oct 2020
396	Krishan Kumar	nafe singh	Yes	Bawana	119	74186	6180	0	0	0	0	6180	6180	20 th Oct 2020
397	Pankaj Kumar	SH GHANSHYAM	Yes	SPOT BILLING	129	80448	6701	0	0	0	0	6701	6701	20 th Oct 2020
398	Rajinder Wadia	Daulat Ram Wadia	Yes	MR ROHINI	123	69643	5801	0	0	0	0	5801	5801	20 th Oct 2020
399	Kamaljeet Singh	SH DHARAM SINGH	Yes	Shalimar Bagh	131	81705	6806	0	0	0	0	6806	6806	20 th Oct 2020
400	Navin Kumar	Kamleshwar Prasad	Yes	MR ROHINI	123	69643	5801	0	0	0	0	5801	5801	20 th Oct 2020
401	Kuldeep Kumar	Hari Lal	Yes	MR SHAKTHINAGAR	126	78563	6544	0	0	0	0	6544	6544	20 th Oct 2020
402	Subhash .	Radhey Shyam	Yes	MR ROHINI	117	72906	6073	0	0	0	0	6073	6073	20 th Oct 2020
403	amith singh negi	UMED SINGH NAGI	Yes	MR SHAKTHINAGAR	129	80448	6701	0	0	0	0	6701	6701	20 th Oct 2020
404	arun kumar	SH KERAI LAL	Yes	BADLI	131	105000	8747	0	0	0	0	8747	8747	20 th Oct 2020
405	rajnarayan yadav	SH.CHHABIRAJ YADAV	Yes	SPOT BILLING	131	81705	6806	0	0	0	0	6806	6806	20 th Oct 2020
406	Bijender .	SH. HAWA SINGH	Yes	Shalimar Bagh	119	74163	6178	0	0	0	0	6178	6178	20 th Oct 2020
407	Dharmender Mathur	SH KALI CHARAN	Yes	SPOT BILLING	128	79843	6651	0	0	0	0	6651	6651	20 th Oct 2020

Payment of Bonus Act FORM D

See rule 5

ANNUAL RETURN-BONUS PAID TO EMPLOYEES FOR THE ACCOUNTING YEAR 2020-21

ENDING ON THE 31ST AUG 2020

1. Name of the establishment and its complete postal address

HORIZONS CYBERSOFT LIMITED NEW
Bhooma Plaza, Road No. 1, #2
St.No. 4, Avenue 7, Banjara Hills,
Hyderabad - 500084

3. Name of the employer: NEW HORIZONS CYBERSOFT LIMITED

4. Total number of employees: 407

5. Number of employees benefited by bonus payments: 407

Total amount payable as bonus under section 10 or 11 of the Payment of Bonus Act, 1965 as the case may be	Settlement, if any reached under section 18(1) or 12(3) of the Industrial Disputes Act. 1947 with date	Percentage of bonus declared to be paid	Total amount of bonus actually paid	Date on which payment made	Whether bonus has been paid to all the employees, if not, reasons for non-payment	Remark
-1	-2	-3	-4	-5	-6	-7
3735	NO	8.33%	3735	20 th Oct 2020	PAID	NA
5944	NO	8.33%	5944	20 th Oct 2020	PAID	NA
6544	NO	8.33%	6544	20 th Oct 2020	PAID	NA
5801	NO	8.33%	5801	20 th Oct 2020	PAID	NA
6440	NO	8.33%	6440	20 th Oct 2020	PAID	NA
5234	NO	8.33%	5234	20 th Oct 2020	PAID	NA
5326	NO	8.33%	5326	20 th Oct 2020	PAID	NA
6754	NO	8.33%	6754	20 th Oct 2020	PAID	NA
3831	NO	8.33%	3831	20 th Oct 2020	PAID	NA
7493	NO	8.33%	7493	20 th Oct 2020	PAID	NA
8747	NO	8.33%	8747	20 th Oct 2020	PAID	NA
8747	NO	8.33%	8747	20 th Oct 2020	PAID	NA
5849	NO	8.33%	5849	20 th Oct 2020	PAID	NA
5282	NO	8.33%	5282	20 th Oct 2020	PAID	NA
5516	NO	8.33%	5516	20 th Oct 2020	PAID	NA
6597	NO	8.33%	6597	20 th Oct 2020	PAID	NA
3307	NO	8.33%	3307	20 th Oct 2020	PAID	NA

2094	NO	8.33%	2094	20 th Oct 2020	PAID	NA
3117	NO	8.33%	3117	20 th Oct 2020	PAID	NA
3831	NO	8.33%	3831	20 th Oct 2020	PAID	NA
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5754	NO	8.33%	5754	20 th Oct 2020	PAID	NA
6806	NO	8.33%	6806	20 th Oct 2020	PAID	NA
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6754	NO	8.33%	6754	20 th Oct 2020	PAID	NA
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7436	NO	8.33%	7436	20 th Oct 2020	PAID	NA
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7378	NO	8.33%	7378	20 th Oct 2020	PAID	NA
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6597	NO	8.33%	6597	20 th Oct 2020	PAID	NA
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5371	NO	8.33%	5371	20 th Oct 2020	PAID	NA
6806	NO	8.33%	6806	20 th Oct 2020	PAID	NA
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6230	NO	8.33%	6230	20 th Oct 2020	PAID	NA
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6806	NO	8.33%	6806	20 th Oct 2020	PAID	NA
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6544	NO	8.33%	6544	20 th Oct 2020	PAID	NA
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6701	NO	8.33%	6701	20 th Oct 2020	PAID	NA
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6806	NO	8.33%	6806	20 th Oct 2020	PAID	NA
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2094	NO	8.33%	2094	20 th Oct 2020	PAID	NA
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6335	NO	8.33%	6335	20 th Oct 2020	PAID	NA
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6806	NO	8.33%	6806	20 th Oct 2020	PAID	NA
6125	NO	8.33%	6125	20 th Oct 2020	PAID	NA
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6754	NO	8.33%	6754	20 th Oct 2020	PAID	NA
6649	NO	8.33%	6649	20 th Oct 2020	PAID	NA
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3519	NO	8.33%	3519	20 th Oct 2020	PAID	NA
3403	NO	8.33%	3403	20 th Oct 2020	PAID	NA
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6649	NO	8.33%	6649	20 th Oct 2020	PAID	NA
6701	NO	8.33%	6701	20 th Oct 2020	PAID	NA
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5278	NO	8.33%	5278	20 th Oct 2020	PAID	NA
3403	NO	8.33%	3403	20 th Oct 2020	PAID	NA
6806	NO	8.33%	6806	20 th Oct 2020	PAID	NA
3260	NO	8.33%	3260	20 th Oct 2020	PAID	NA
6754	NO	8.33%	6754	20 th Oct 2020	PAID	NA
6597	NO	8.33%	6597	20 th Oct 2020	PAID	NA
5801	NO	8.33%	5801	20 th Oct 2020	PAID	NA
5759	NO	8.33%	5759	20 th Oct 2020	PAID	NA
5916	NO	8.33%	5916	20 th Oct 2020	PAID	NA
5421	NO	8.33%	5421	20 th Oct 2020	PAID	NA
6125	NO	8.33%	6125	20 th Oct 2020	PAID	NA
5516	NO	8.33%	5516	20 th Oct 2020	PAID	NA
7493	NO	8.33%	7493	20 th Oct 2020	PAID	NA
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7493	NO	8.33%	7493	20 th Oct 2020	PAID	NA
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6492	NO	8.33%	6492	20 th Oct 2020	PAID	NA

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3878	NO	8.33%	3878	20 th Oct 2020	PAID	NA
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6232	NO	8.33%	6232	20 th Oct 2020	PAID	NA
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2140	NO	8.33%	2140	20 th Oct 2020	PAID	NA
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1950	NO	8.33%	1950	20 th Oct 2020	PAID	NA
7493	NO	8.33%	7493	20 th Oct 2020	PAID	NA
1997	NO	8.33%	1997	20 th Oct 2020	PAID	NA
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2218	NO	8.33%	2218	20 th Oct 2020	PAID	NA
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